

Breakthrough Partner/ RBT Positions Available Now at FreshStarts Behavioral Therapy!

FreshStarts Behavioral Therapy (located in Miami, Broward, and Palm Beach Counties) was founded in 2011 and provides superior and ethical applied behavioral analysis services, parent education services, social skills groups, and marriage and family counseling. Our dedicated, medium-sized team of around 50 professionals work in small groups to analyze and positively impact the lives of our clients and those of everyone important to them. We accomplish this by providing custom developed, collaborative therapy programs created with both heart and mind, targeted on behavioral barriers, skill acquisition, research, and family support.

The Breakthrough Partner (RBT) role at FreshStarts is the perfect gateway into the world of ABA and a future career in a related field, or the next bridge on your journey. A Breakthrough Partner initiates behavior plans written by Breakthrough Leaders (BCBAs) and implemented in a client's home, school, daycare, or other naturalistic environment with on-going supervision. You are a client's partner, together, in reaching their goals.

Over the next six to twelve months, we would like you to join us as we begin to expand business operations, opening new windows of opportunity for everyone at FreshStarts! We are currently hiring and training for the Breakthrough Partner/RBT position monthly.

We provide initial and on-going training (and even the RBT course!) for all Breakthrough Partners who report directly to their supervisors on an on-going basis and work in a family-style setting with creative, like-minded professionals.

The position requires energetic, "think on your feet", patient, confident, creative individuals who are willing to work both independently and within a group. This position is self-insightful- not only will you learn about your clients and their families, but you will learn a lot about yourself, too!

Position Responsibilities:

- Implementing behavioral strategies and techniques taught to you or reinforced by your supervisors.
- Obtaining/ Maintaining RBT Registration with the BACB.
- Remaining professional based on codes of ethics and FreshStarts' policies.
- Constant, open communication with your team.
- Data collection, data analysis, making data-driven decisions.
- Maintaining ethical and confidentiality (HIPAA) obligations for applied behavioral analytic services.

Position Requirements:

- Interest in education, ABA therapy, ASD services, special abilities, psychology, or a related field.

- Fluent English-speaking capabilities (speaking, reading, writing).
- Afternoon availability (preferably until early evening).
- Reliable transportation.
- Ability to lift 40lbs without strain.
- RBT Registration with the BACB**
- Enrolled or completed degree in a related field***

Position Benefits:

- Work with a nationally and internationally recognized and accredited organization.
- Work with a group that believes in entrepreneurial spirit in a family-like environment with open door policies and constant support.
- Highly competitive starting pay rates as a W-2 employee (no subcontracting/ 1099s) with a merit system in which you have the control to influence your pay based on transparent performance evaluations. You also have the benefit of evaluating your supervisors anonymously for their improvement, as well.
- Pay for every additional aspect of the job (writing notes, creating supplies, team meetings, drive time, etc.). Additional employee incentive programs are in effect, as well.
- Supervision for BCaBA/ BCBA certification is a process already built into the Breakthrough Partner role, if requested, with international applications for potential promotion available upon certification.
- Endless opportunities to learn with a diverse, inclusive team who believes in upward mobility, professional, and personal growth.

* FreshStarts is not a Medicaid provider and therefore does not require applicants to have a Medicaid provider number.

** RBT registration is preferred, but FreshStarts will consider applicants who are currently enrolled in RBT coursework, or need to begin the coursework- if you are invited to our training program and have not begun the coursework requirement, FreshStarts will provide the coursework for you.

*** University degree completion or enrollment is preferred but not required.

“I have to let you guys know how truly humbled and grateful I am... on top of the fact that when I was not yet an RBT, when I was in the midst of trying to put my foot in the door of a new career path, you guys were willing to not only give me the opportunity, but guide me every step of the way. Thank you ... so much, may God continue to bless (this) business, a business that we can all feel proud and grateful of being a part of, we are impacting lives in a positive way every single day! Thank you!” -Ingrid, Current Breakthrough Partner, 8/2021